

District/EHSI Parent Meeting – 3/2/2016

- Class Sizes
 - Dec the prior year is when staffing starts based on statistical productions (looking at how many total kids vs target class size)
 - When class sizes get to the border of the target, they are watched until August as it's a \$50K+ decision.
 - At end of last year – there were extra allocated resources for 2nd & 4th grade, however with 2 July departures, those two resources were re-allocated to back-fill the July departures. One was then “re-backfilled”, but not until October and it is a shared resource between 2nd and 4th grade.

- Curriculum
 - Scope & sequence process for language arts with PBIS (positive behavior intervention support).
 - Continued collaboration to maintain unique identities with Oak Point
 - What does Gr 7-12 transition? It wasn't envisioned when EHSI was formed. Nate, the principal at CMS is very committed to working on transition process.
 - Curt promised delivery of curriculum plan by end of year. Requested PTO presidents, Amanda Mulhbauer and Michelle Barnes to gather a small group of parents to provide input from a parental perspective.

- Intern Support
 - District has added a 5 hour a day position to help oversee the intern program (currently held by Kory)

- Hiring Process
 - Currently in process for hiring teachers for next year (even if there isn't a spot identified for them yet)
 - Hiring for the principal is a nationwide search and has been advertised in a lot of places (such as principal publications, etc) – this didn't happen last time as there was no national search
 - Deadline for application is 3/11 (longer than the normal posting)
 - Generic job description posted, but thorough screening process happening.
 - Info from the parent surveys is used by HR to form the interview questions.
 - Interview committee will consist of PTO Co-Presidents, peer principals, teachers, and members of the administration
 - A few candidates, that everyone agrees on will move on and Curt & Josh will make final decision
 - New principal should be finalized by April 1st.

- Teacher retention
 - EHSI staff very passionate about school
 - Spanish speaking elementary teachers are in high demand, so turnover is common at all immersion schools
 - There is now a mentorship program in place to try to train and retain teachers